

**Thomas F. Juhase**

Business Advisor

Tom Juhase is an accomplished executive with more than 20 years of global experience leading private and public companies in the tech-enabled business services, marketing, and printing solutions sectors. Known for his strategic vision and hands-on operational leadership, he has successfully driven growth and transformation across diverse organizations.

Most recently, Juhase served as the CEO of SLWM, a \$200 million tech-enabled marketing solutions partner, where he worked closely with private equity partners and the board to formulate strategy and operational plans for three recently acquired companies, focusing on organizational restructuring, divestiture, and a new go-to-market strategy.

Previously, he was the chief operating officer and a founding member of Donnelley Financial Solutions (NYSE: DFIN), a \$1 billion public company spin-off from R.R. Donnelley & Sons (NYSE: RRD). He was also president of the Global Services Group at R.R. Donnelley, where he oversaw a \$2.3 billion unit that employed more than 20,000 people across multiple locations worldwide.

Throughout his career, Juhase has been recognized as a visible and accessible leader, adept at building strong relationships with customers, employees, board members, private equity partners, and senior management. He is passionate about leveraging people, process, and technology to achieve profitable growth. His transformational initiatives encompass employee attraction and retention, technological improvements, mergers and acquisitions, business integrations, reorganizations, divestitures, geographical and industry expansions, sales channel partnerships, infrastructure investments, cost reductions, and the launch of new products and services.

Juhase joined R.R. Donnelley in 1991, holding various sales and management positions before becoming president of its Global Services Group. His extensive experience includes working across EMEA, APAC, and the U.S. As COO at DFIN from 2016-2022, Juhase was accountable for the infrastructure to stand up the publicly

traded Newco, consisting of the capital markets, investment companies, and language service businesses. He helped develop and execute a transformational plan for DFIN to become a leading software and technology-enabled regulatory and compliance solutions company.

Juhase holds a B.S. in business administration from Seton Hall University and an M.B.A. from the University of Miami. He resides in New Jersey with his family, and actively contributes to his community as a board member of the University of Miami Alumni Association, and by volunteering his time with recipients of the endowed scholarship program at Seton Hall University, which honors his legacy with a named scholarship.