



HORACIO E. GUTIERREZ, J.D. '98

Head of global affairs and chief legal officer,
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Horacio Gutierrez is Spotify's head of global affairs and chief legal officer. In this capacity, he plays a key role in representing Spotify externally and leads the company's work in a wide range of areas around the world, including industry relations and partnerships, public policy and trust, and safety, among others. Gutierrez leads a global team of business, public affairs, government relations, licensing, and legal professionals. He joined Spotify as General

Counsel in 2016 after spending over 17 years at Microsoft Corporation, ultimately as general counsel and corporate vice president for legal affairs.

Having lived and worked in the United States, Europe, and Latin America, Gutierrez possesses a rich multicultural perspective as well as extensive international professional experience. Throughout his career, he has been involved in some of the most complex and cutting-edge legal issues in the tech industry. He has also been deeply involved in several high-profile legal and regulatory matters and concluded numerous intellectual property deals, including licensing agreements with companies around the world. Gutierrez has played a leading role on global technology and innovation policy issues, including competition policy, intellectual property policy, and internet regulation.

Gutierrez has trained and practiced law in both civil and common law jurisdictions. He holds a Master of Laws degree from Harvard Law School, which he attended as a Fulbright Scholar; a Juris Doctor degree *summa cum laude* from the University of Miami; a Bachelor of Laws degree from Universidad Católica Andrés Bello in Caracas, Venezuela; and a post-graduate diploma in corporate and commercial law from the same institution. Gutierrez is multilingual and licensed to practice law in the States of New York, Florida, and Washington, as well as in Venezuela.